

Employment Law Update – January 2019: New Jersey’s New Minimum Wage Law

New Jersey Adopts \$15/Hour Minimum Wage To Be Phased in Through 2024

On Monday, February 4, 2019, New Jersey enacted a new law that will raise the minimum wage over five years, culminating in a \$15/hour minimum wage on January 1, 2024. The phase-in schedule is as follows: \$10/hour as of July 1, 2019; \$11/hour as of January 1, 2020; \$12/hour as of January 1, 2021; \$13/hour as of January 1, 2022; \$14/hour as of January 1, 2023; and \$15/hour as of January 1, 2024. The phase-in runs through January 1, 2026 for seasonal employees and employers with five or less employees. Agricultural workers will see their minimum wage rise to \$12.50/hour as of January 1, 2024, with the potential for a raise to \$15/hour by January 1, 2027.

If you have any questions regarding the new law, please contact:

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