



Matthew M. Collins Member

Labor and Employment, Cannabis Industry, Litigation

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“Matt Collins of Brach Eichler is fantastic at what he does. Matt is always available and has a great blend of industry knowledge and common sense, which makes him a huge asset to our company.”

~ Best Lawyers, 2022

**Results may vary depending on your particular facts and legal circumstances.*

Co-Chair, Labor and Employment

Matthew Collins has extensive experience representing clients in all aspects of labor and employment law. He provides strategic counsel to clients on a wide range of labor and employment issues such as discrimination; harassment; whistleblowing; discipline and discharge; layoffs; collective bargaining agreements; reasonable accommodations for disabled employees; and compliance with state and federal family and medical leave acts and applicable wage and hour laws. He also conducts training in these areas for executives, directors, managers, supervisors, and employees and conducts internal investigations of employee complaints. Matthew drafts and provides advice on employment contracts, employment manuals, personnel policies and procedures, restrictive covenants, and severance agreements, among others.

An integral part of Matthew's practice involves the representation of clients in state and federal court, in arbitrations, and before various administrative agencies including the United States Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights, the United States Department of Labor, and the New Jersey Department of Labor. In addition to litigating all types of employment-related claims, he represents clients in lawsuits arising from business torts, shareholder disputes, contract disputes,

INDUSTRIES

- Cannabis

EDUCATION

- Rutgers Law School, J.D., *with honors*
- Dickinson College, B.A., *magna cum laude*, Phi Beta Kappa

BAR AND COURT ADMISSIONS

- Delaware
- New Jersey
- Pennsylvania
- U.S. District Court, District of New Jersey

and restrictive covenant violations.

AWARDS



The Best Lawyers®
in America list*

2025-2026



New Jersey "Super
Lawyers®" list*

2017-2021,
2024-2025

*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

[Click here for the Awards and Honors Methodology.](#)

PROFESSIONAL ACTIVITIES

- Member, New Jersey State Bar Association, Labor & Employment Law Section

Insights

[Firm Announcements & Wins](#) - February 9, 2026

Brach Eichler Expands to Georgia with New Alpharetta Office Focused on Labor and Employment Law

[Blogs](#) - November 4, 2025

Cannabis Laws in New Jersey - Frequently Asked Questions

[Newsletters](#) - October 10, 2025

Litigation Quarterly Advisor - Fall 2025

[Articles](#) - October 10, 2025

NEW JERSEY APPELLATE COURT REFUSES TO ENFORCE AN ARBITRATION PROVISION IN EMPLOYMENT AGREEMENT

[Alerts](#) - October 10, 2025

Employee Rights Expanded Under the NJ Worker Freedom from Employer Intimidation Act

[Awards](#) - August 21, 2025

57 Total Brach Eichler Attorneys Recognized by Best Lawyers in America® 2026

[Newsletters](#) - April 17, 2025

Litigation Quarterly Advisor - Spring 2025

[Articles](#) - April 16, 2025

Leaves of Absence: Protecting Your Business While Supporting Employees

[Awards](#) - March 20, 2025

34 Attorneys from Brach Eichler Recognized for Inclusion in the 2025 “New Jersey Super Lawyers” list by Super Lawyers

Awards - August 15, 2024

45 Total Brach Eichler Attorneys Recognized in the “2025 Best Lawyers in America®” List by Best Lawyers
