



Michael A. Spizzuco, Jr. Member

Litigation, Labor and Employment

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“Michael Spizzuco was exactly what we needed. Mike concentrates his practice in the construction industry and understands the facets of state law... Having a partner like Mike has been an investment for our company and we're forever grateful.”

~ Heather F.

**Results may vary depending on your particular facts and legal circumstances.*

Michael's primary focus is assisting clients in the construction, manufacturing and supply-chain management sectors, with an expansive litigation practice encompassing both New Jersey and New York state and federal courts. He represents construction companies of all sizes in various matters including construction defects, contractual disputes, mechanic/construction lien law claims, warranty claims, and public-works project disputes. Michael also reviews and drafts contracts for businesses, project owners, general contractors, subcontractors, and suppliers. Additionally, he serves his clients in defending Division of Consumer Affairs investigations.

Michael is a sophisticated commercial litigator, with significant experience in shareholder-dispute, consumer fraud, products liability, franchise practices, real estate claims and class-action matters. He has extensive experience in defending new and used automobile dealers in all facets of litigation, including consumer lawsuits, franchise terminations, ownership transfers, and warranty reimbursement matters.

In addition to his construction and commercial litigation practice, Michael's labor and employment practice encompasses most industries and includes representing businesses, directors, officers, and employees in state and

INDUSTRIES

- Construction

EDUCATION

- Seton Hall University School of Law, J.D.
- Seton Hall University, B.S., *cum laude*, *Dean's List*, *Sports Management Honor Society*, *Legal Studies Honor Society*

BAR AND COURT ADMISSIONS

- New Jersey
- New York
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the

federal court against employee claims of unlawful discrimination, harassment, whistleblower, retaliation, and wrongful discharge, wage and hour violations, and breach of employment contracts. Additionally, he advises employers on federal and state wage and hour law issues, including representation in connection with Department of Labor inquiries, investigations, and charges. Michael counsels businesses about all facets of employment law, as well as reviewing and drafting employment contracts, non-solicitation, non-compete, and non-disclosure agreements.

Prior to joining Brach Eichler, Michael was a commercial litigator and corporate services attorney at two New Jersey law firms. In addition, he represented juvenile clients in detention hearings in the Superior Court of New Jersey, Essex County, while acting as a Student Advocate at the Seton Hall Law Center for Social Justice. Also while in law school, Michael served as an Extern for the Honorable Barry P. Sarkisian, J.S.C., of the New Jersey Superior Court, 6th Vicinage.

Michael is a retired, eleven-time National Blackbelt League Sport Karate World Champion.

REPRESENTATIVE MATTERS

Each lawsuit handled by Michael depends on its unique facts and particular legal circumstances. The following are a list of results obtained by Michael on behalf of his clients:

- *Sengebush v. House Values Real Estate School, LLC*, 2021 WL 343435 (App. Div. 2021) – Obtained reversal of trial court ruling, on a motion to compel arbitration by a putative employer, that plaintiff was an independent contractor and not an employee as a matter of law.
- Successful in trying a multiple-day bench trial in 2018 on behalf of a commercial food supplier.

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AWARDS



New Jersey "Super Lawyers®" list*

2024-2025



Best Lawyers® in America: Ones to Watch list*

2025



New Jersey "Super Lawyers Rising Stars®" list*

2023

*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

[Click here for the Awards and Honors Methodology.](#)

Insights

Newsletters - *April 17, 2025*

Litigation Quarterly Advisor - Spring 2025

Articles - *April 16, 2025*

Non-Disclosure Agreements

Awards - *March 20, 2025*

34 Attorneys from Brach Eichler Recognized for Inclusion in the 2025 “New Jersey Super Lawyers” list by Super Lawyers

Awards - *August 15, 2024*

45 Total Brach Eichler Attorneys Recognized in the “2025 Best Lawyers in America®” List by Best Lawyers

Alerts - *June 7, 2024*

EEOC’s Updated Guidance on Identifying and Preventing Workplace Harassment

Alerts - *May 21, 2024*

Upcoming Increases to the Minimum Salary Requirements for Overtime Exempt Employees

Firm Announcements & Wins - *April 1, 2024*

Brach Eichler LLC Promotes Ten Attorneys (2024)

Awards - *March 26, 2024*

33 Attorneys from Brach Eichler Recognized for Inclusion in 2024 Edition of the New Jersey “Super Lawyers” list by Super Lawyers®

Firm Announcements & Wins - *March 21, 2024*

Brach Eichler LLC Promotes Ten Attorneys (2024)

B|E in the News - *March 21, 2024*

On the Move and After Hours: Fox Rothschild; Ogletree Deakins; Norris McLaughlin; Brach Eichler; Seiden
